



BENEFITS HIGHLIGHTS

APPRECIATION. COMPASSION. INTEGRITY. RESPECT. TRUST

As an employee of Utah Community Action, you become a part of an agency that is committed to providing high-quality services to income-eligible families. Full-time positions are available.

Holidays – 11 paid public holidays

Paid Winter Break – Up to 7 days winter break pay including Christmas and New Years Day

Vacation* - 12 Days (0-2 years of service)
18 Days (2-9 years of service)
24 Days (9+ years of service)

Sick Leave* – 12 days annually

Family Medical Leave – Employees with more than 12 months of full months of service and a minimum of 1,250 hours worked are allowed 12 weeks unpaid time off in a 12 month period for qualifying events.

Employee Assistant Program – Free EAP provides unlimited counseling to employees and anyone in their household with stress, anxiety, depression, personal or emotional challenges, marital/relationship/family counseling, grief/loss, financial, legal difficulties, substance abuse/addictions, and senior care planning.

Health Plan – Annual employer HSA contributions, earn money with walking incentive, Prompt Pay (help paying for large medical expenses), and a dedicated team for prescription savings.

TeleHealth – Free 24/7 hotline via phone, video, and email for diagnosis and treatment of illnesses. No consultation fees or copays.

Dental/Vision – Dental and vision coverage available.

Accident Insurance – Pays cash directly to you for occurrences such as dismemberment, dislocation, fracture, physical therapy, lacerations, X-ray and many more.

Life – Agency provided free Basic Life and AD&D Benefit is your annual earnings and \$3,000 for dependents.

Voluntary LIFE – You can purchase additional life insurance up to 5 times your annual earnings.
Long Term Disability (LTD) – Free agency paid LTD pays 60% of your earnings weekly for disabilities over 91 days.

Voluntary Short Term Disability (STD) – You may purchase coverage that would pay you a benefit of 60% of your weekly earnings up to 11 weeks.

Employee Discounts – Thousands of discounts through LifeMart including Theme Parks, Travel, Tickets, Auto, Child Care, Subscriptions, Grocery and Local Coupons.

Student Loan Forgiveness (FCDL) – Potential for FCDL student loan forgiveness after 120 eligible payments.

401k Retirement Plan – 401k with a matching employer contribution.

Will Services – Free preparation for Standard Wills, Living Wills, Durable Power of Attorney and more.

*For year-round employees only

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